

Missouri

Customized Training Program

Background Information

The Missouri Customized Training Program provides training assistance for businesses. In today's competitive and global economy, the skill sets needed by employers are constantly changing. Training to meet these needs often must be "customized" for a specific company or group of companies.

The Missouri Customized Training Program began in 1979, when the Department of Elementary and Secondary Education (DESE) introduced its "Industry Training Program." It was designed to help meet the technical and competitive needs of Missouri employers.

In 1987, the Department of Economic Development, through the Division of Workforce Development (DWD), became a partner with DESE in administering the Missouri Customized Training Program.

A unique blend of collaboration and coordination between the two agencies helps maximize the training assistance available to Missouri employers and employees.

The Missouri Customized Training Program enhances both the trainee's economic success and the productivity and profitability of Missouri companies. The capacity and expertise of Missouri's Career Education system also benefits from partnering with Missouri employers.

A statewide network of Local Educational Agencies is available to assist companies in applying for the Missouri Customized Training Program. This network includes fifty-seven area career centers, twelve community colleges on seventeen campuses, one state technical college, and three four-year colleges.

Accountability

Fiscal Year 2004

Training assistance was used to help companies address specific goals in the following areas:*

Decrease scrap or waste levels	23%
Increase production levels	13%
Achieve ISO or QS certification	13%
Address quality issues	13%
Implement new manufacturing process or product line	10%
Implement Six Sigma or Lean Manufacturing Strategies	7%
Decrease employee turnover	7%
Other	14%

Of this same sampling, at the end of the first year of training, these goals or issues had been achieved to the following level:*

0-25% Achievement	8%
26-50% Achievement	24%
51-75% Achievement	21%
76-100% Achievement	47%

**Results based on a 20 percent accountability sampling of Fiscal Year 2004 DESE-funded projects. Follow-up data will be collected on this same sampling, one year from the first collection, as the effects of training are often residual in nature.*

FISCAL YEAR 2004 UPDATE

Customized Training Program Highlights

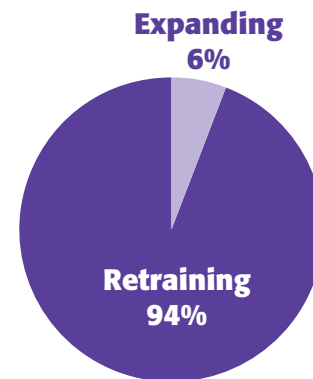
Classroom Skill Training • Fiscal Year 2004

Appropriation	\$2,061,400
Number of Training Projects Reviewed	336
Number of Companies Funded	132
Number of Training Consortiums Funded	13
Number of Trainees**	14,058*

*Unduplicated Count

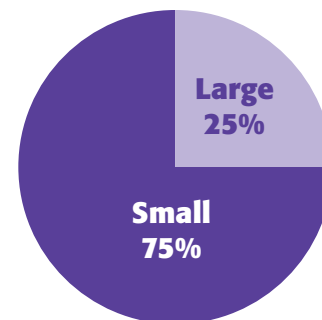
Number of Projects Funded by Type:

Expanding	9
Retraining	136



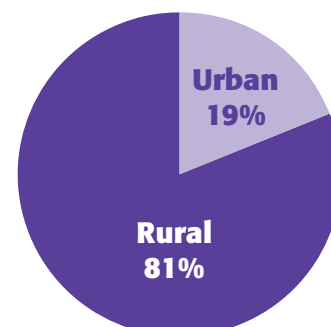
Number of Projects Funded by Size:

Large (Over 500 Employees)	36
Small (Under 500 Employees)	109



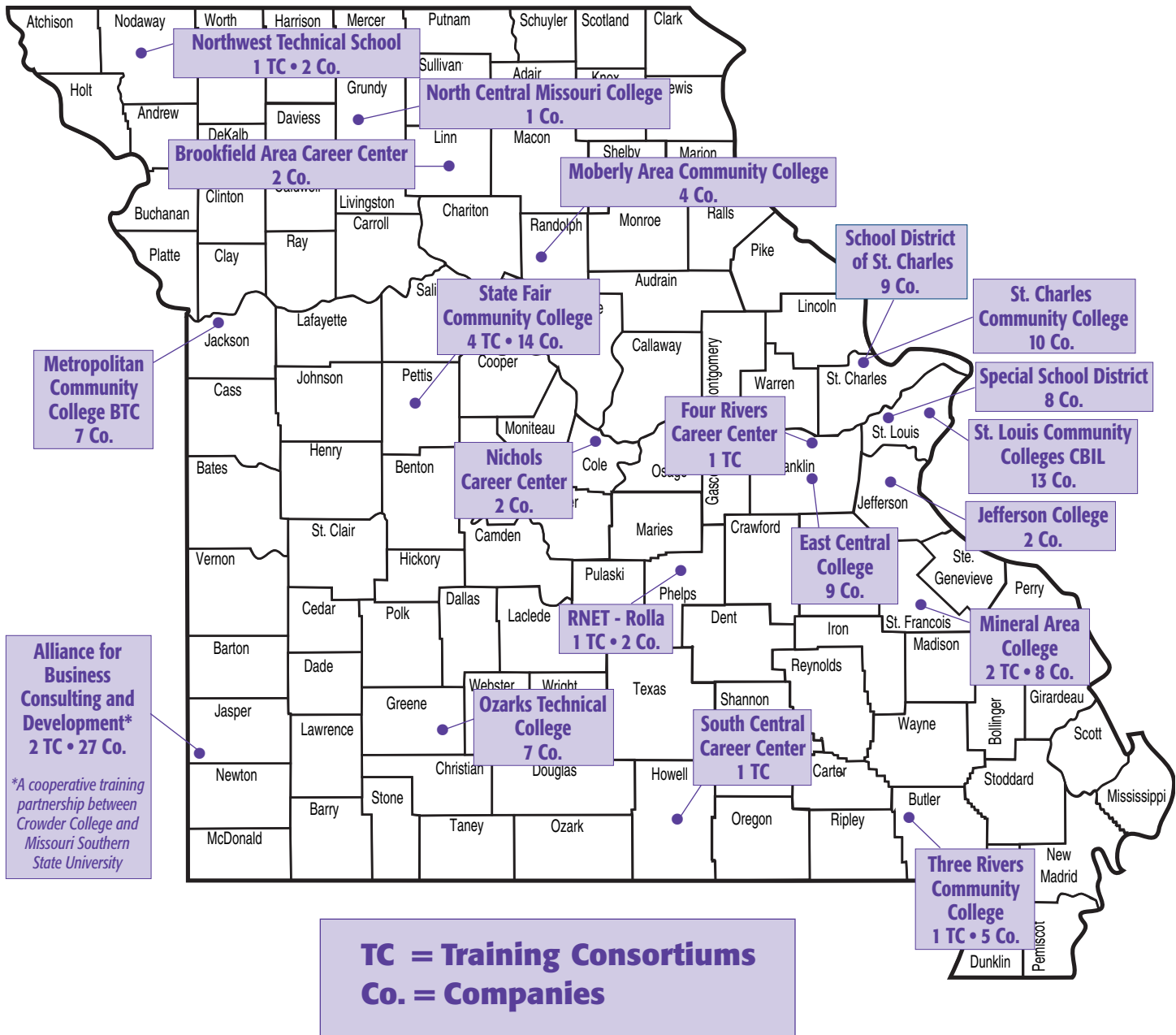
Number of Projects Funded by Location:

Urban (Kansas City and St. Louis)	27
Rural (Outstate Missouri)	118



DESE-Funded Customized Training Projects

by Participating Local Education Agencies (LEAs) • Fiscal Year 2004



A statewide network of Local Educational Agencies is available to assist companies in applying for the Missouri Customized Training Program.

Classroom Skill Training Coordinators

Nancy Kenney
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Brookfield, Missouri
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Carrollton, Missouri
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Richard Wells
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Columbia Career Center
Columbia, Missouri
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Moberly Area Technical Center
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State Fair Community College
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Three Rivers Community College
Poplar Bluff, Missouri
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Quentin Combs
Warrensburg AVTS
Warrensburg, Missouri
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AVTS – Area Vocational Technical School

Participating Employers

ABB, Inc.	The Falcon Companies
Able Manufacturing and Assembly, LLC	Fasco Motors Group
ABM Manufacturing	Federal Mogul
Ace Manufacturing and Rokwell Industries	Fin-Con Assembly Group, Inc.
Aerofil Technology, Inc.	Gallery Graphics, Inc.
Alvey, Inc.	Gardner Denver, Inc.
Ambassador Envelope Company	Gates Rubber Company
Anheuser-Busch, Inc.	GDX Automotive
Apex Plastics	George's, Inc.
Banta Publications Group	Global Products, Inc.
Becton Dickinson Accu-Glass	H.E. Williams
Bennett Packaging, Inc.	Harley-Davidson Motor Company
BHA Group, Inc.	Hussmann Corporation
BLT Custom Casting	Industrial Wood Products
Botkin Lumber Company, Inc.	Infinity Lighting
Braking Technologies, Inc.	Inprint USA
Brass Eagle	Integram-St. Louis Seating
Briggs & Stratton Corporation	International Food Products Corporation
Butterball Turkey Company	Jefferson City Manufacturing
Cap America	John Ramming Machine Company
Cargill Honeysuckle White, Inc.	K & S Wire
Clayton Corporation	Kawasaki Motors Manufacturing Corporation, USA
Cliffstar Corporation	KCI, Inc.
CNC Machine Products, Inc.	Killark Electric
Component Bar Products	Knernschild Manufacturing Company
ConAgra Foods-Macon	Kraft Foods, Inc.
ConAgra Frozen Foods-Marshall	Leeson Electric Corporation
Corbitt Manufacturing	Leggett & Platt, Branch One
Cott Beverages USA	Leggett & Platt, Flex-0-Lators
Crane Merchandising Systems	Leggett & Platt, Machine Products
Daisy Outdoor Products	Leggett & Platt, Wiremill
Delta USA Corporation	Little Tikes Commercial Play Systems
DEMA Engineering Company	Magnet, LLC
Dierbergs Markets, Inc.	Motor Technologies Group
Duke Manufacturing Company	Marlo
Dura Automotive-Moberly	MEMC Electronic Materials, Inc.
Eagle Picher Technologies, LLC	Meramec Group, Inc.
Edge Manufacturing, Inc.	Mid-West Quality Gloves, Inc.
Elite Tool and Machinery Systems	Miracle Recreation Equipment
Engines Plus, Inc.	Company (Advance and Monett)
Everlast Fitness Manufacturing Corporation	Mississippi Lime Company
Excel	Missouri Laminates, Inc.
Eyes of the World	Modine Manufacturing Company

National Cart Company, Inc.
Newco Enterprises, Inc.
Orbseal, LLC
Owens Corning-Vinyl Operations
Ozark Die Casting
Paulo Products Company
Pechiney Plastic Packaging, Inc.
Pepsi Americas, Inc.
Plastic Enterprises Company, Inc.
Pohlman, Inc.
Polar Custom Trailers, Inc.
Quality Packaging Industries, LLC
Reckitt Benckiser
Ridewell Corporation
RK Stratman, Inc.
Rowe Furniture, Inc.
S & W Cabinets
S.E. Missouri Box Company
Schreiber Foods, Inc.
Sequential Solutions, LLC
Sibley Industries DBA: Agile Manufacturing
Specialty Brands, Inc.
S-R Products

St. Clair Die Casting LLC
Standard Machine & Manufacturing Company
Starting USA Corporation
Stout Marketing
Talbot Industries
Taylor Manufacturing, Inc.
Technical Plastics Company
Thorco Industries
Trinity Products
True Fitness Technology, Inc.
Twin Rivers Foods, Inc.
Tyson Foods, Inc.
United States Tape & Label Corporation
Universal Galvanizing, Inc.
Vi-Jon Laboratories, Inc.
VSM Abrasives
Wainwright Industries, Inc.
Walsworth Publishing Company, Inc.
Waterloo Industries
Watts Radiant, Inc.
Weld Wheel Industries
Wire Rope Corporation of America, Inc.
Wren Associates

Training Consortiums Funded by DESE

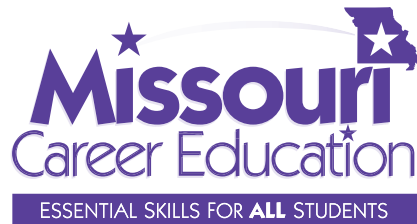
Central Missouri Machine Tool Consortium
Heart of the Ozarks Training Consortium
Henry County Training Consortium
Jefferson City Area Training Consortium
Meramec Manufacturing Council
Monett Industrial Consortium
Northwest Missouri Industrial Training Consortium
Perryville/St. Genevieve Training Consortium
Pettis County Training Consortium
Poplar Bluff Regional Training Group
SEMO Regional Industrial Training Group
Tri-County Training Consortium
Zapletal Consortium

Contact Information

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both the trainee's economic success and the productivity and
profitability of Missouri companies.*

